



ALTERNATIVE DISPUTE RESOLUTION SYSTEM Fiscal Year 2025 Report



Phil Johnson
State Director

DISPUTE RESOLUTION ACT

The purpose of the Dispute Resolution Act, which was enacted in 1983, is to:

“provide to all people of this state convenient access to dispute resolution proceedings which are fair, effective, inexpensive and expeditious.”

In 1986, the Supreme Court of Oklahoma adopted the rules and procedures for the Dispute Resolution Act, 12 O.S. 1801 et seq., providing guidelines for the establishment of dispute resolution centers. A 15-member Dispute Resolution Advisory Board appointed by the Supreme Court of Oklahoma serves in an advisory role to the Administrative Director of the Courts who oversees the Alternative Dispute Resolution System. The State Director of the Alternative Dispute Resolution System manages the program operations which are based out of the Administrative Office of the Courts. The thirteen (13) regionally based Early Settlement Centers operate under the authority of the Oklahoma Dispute Resolution Act and are funded* by a \$7 district court civil filing fee. Annual renewable grants are awarded to the sponsoring agency by the Administrative Director of the Courts. The Tulsa Program receives partial funding & the City of Norman program is self-funded.



5,460 Cases
70% Resolved
19K Participants
21,723 Hours

PROGRAM SERVICES OFFERED

Early Settlement Centers serve all 77 counties in Oklahoma offering **FREE** mediation services to all who wish to negotiate interpersonal matters. Cases resolved by mediation may involve money, property, business transactions, personal relationships, harassment, animal disturbances, neighborhood disturbances, assault, child permanency, or other matters. The disputes may be with mates, ex-mates, other family members, neighbors, property owners or tenants, consumers or merchants.

MEDIATION SERVICES

Small Claims/Civil
Child Custody
Divorce
Adult Guardianship
Child Permanency
Parent/School
Real Estate
Neighbors
Family
Consumer/Merchant
Community
Landlord/Tenant

WHO ARE THE MEDIATORS?

Early Settlement Mediators are community volunteers who have completed specialized mediation training, observed by the program director or certified volunteer mediator, and are certified by the Administrative Director of the Courts. Mediators assist the parties in negotiating and resolving their own problems. There were 155 NEW volunteer mediators trained this year and over 300 active mediators statewide.



East Central Program Volunteer Mediators



Early Settlement Program Directors

VISIT
adrs.oscn.net



DISPUTE RESOLUTION ADVISORY BOARD

Ted Roberts, Chairman
Academic Community

Bob Thomas
Member at Large

Amber Choate
Department of Corrections

Todd Gibson
Law-Enforcement

Honorable Trent Pipes
The Judiciary

Stan L. Foster
Legal Profession

Bonnie L. Clift
Social Services

Jane F. Wheeler
Consumer Organizations

Frank Turner
Member at Large

Jason Hicks
District Attorneys

Chris Schroder
Local Government

Adam Doverspike
Business Organizations

Tracy Osburn
State Government

Dr. Misty Crain-Engelbrecht
Member at Large

Russ Cochran
Retired Citizen Organizations

Diana O'Neal
Director of the Courts
ex officio member





ALTERNATIVE DISPUTE RESOLUTION SYSTEM Fiscal Year 2025 Report



STATE AGENCY MEDIATION PROGRAMS

There are fifteen (15) state agencies with mediation programs. The Office of Management and Enterprise Services (OMES) Civil Service program serves all state agencies offering employee mediation services. The volunteer agency mediators use the facilitative mediation model and are trained through the Alternative Dispute Resolution System.

PEER RESOLUTIONS FOR OKLAHOMA STUDENTS

The Administrative Office of the Courts, Alternative Dispute Resolution Program partnered with the University of Central Oklahoma in January, 2021 to begin a statewide Peer Mediation Program. Students are taught to use conflict as a positive force that can lessen the detrimental effects of conflict while increasing a student's social skills and promoting a positive self-image. In the words of the first lady on the Oklahoma Supreme Court (1982), Honorable Justice Alma Wilson,



"If we teach Oklahoma's young people about resolving conflicts in a peaceable manner the impact will be far reaching for future generations."



LAW SCHOOL STUDENT MEDIATORS

All three (3) Oklahoma law schools participate in a student extern program offered through the local Early Settlement programs. The law students are required to complete specialized mediation training and become certified during the course of the externship. Participants get mediation experience conducting small claims, real estate, and civil mediations. Many students choose to participate in a second externship mediating family and divorce cases. Over 500 law students have participated since the program was established in 2010.



Supreme Court Summer Law Interns

ALTERNATIVE DISPUTE RESOLUTION SYSTEM Annual Report Fiscal Year 2025 (JULY 2024 - JUNE 2025)

CASE TYPES FY 2025	CASES REFERRED	CASES MEDIATED	AGREEMENT RATE	NUMBER OF PARTICIPANTS	NUMBER OF VOLUNTEERS TRAINED
Civil/Small Claims	3,143	2,246	62%	9,862	130
Family/Divorce	2,011	1,529	70%	7,203	25
Child Permanency	189	152	80%	1,621	10
Adult Guardianship	40	31	66%	179	0
Adjunct Settlement	77	47	65%	188	0
TOTALS	5,460	4,005	69%	19,053	155