



Supreme Court of Oklahoma

Administrative Office of the Courts

Fiscal Year 2025

(JULY, 2024 – JUNE, 2025)

Alternative Dispute Resolution System Annual Report



Presented to:

Honorable Dustin Rowe

Chief Justice

Diana O'Neal

Director of the Court

Members of the
Dispute Resolution Advisory Board

Presented by:

Phil Johnson, State Director

Alternative Dispute Resolution System

Fiscal Year 2025 ANNUAL REPORT

BACKGROUND AND PURPOSE

The Alternative Dispute Resolution System in Oklahoma is currently made up of thirteen (13) community-based Early Settlement Mediation centers and fifteen (15) state agency programs. This system which was authorized (1983) and funded (1985) by the state legislature through the Oklahoma Dispute Resolution Act, 12 O.S., § 1801 - 1813 et seq., is administered and supervised by the Administrative Director of the Courts (ADC) through her designee, the ADR System Director, with the ongoing guidance of the Dispute Resolution Advisory Board.

The Alternative Dispute Resolution System is designed to be centrally coordinated through the Administrative Office of the Courts. The purpose of the system, as stated in the Act, is "to provide to all citizens of this state convenient access to dispute resolution proceedings which are fair, effective, inexpensive, and expeditious." The Act anticipates that "such proceedings can also help alleviate the backlog of cases which burden the judicial system in this state."

DISPUTE RESOLUTION ADVISORY BOARD

To assist with the supervision of the system a fifteen (15) member Dispute Resolution Advisory Board is appointed by the Supreme Court of Oklahoma; these members serve on a volunteer basis and receive no compensation for their services. The following people served on the FY 2025 board (July 2024-June 2025):

- **Ted Roberts**, Chairman, of Norman, representing the Academic Community
- **Bob Thomas** of Oklahoma City, who serves as a Member-at-Large
- **Amber Choate** of Oklahoma City, representing the Department of Corrections
- **Todd Gibson** of Moore, representing the Law-Enforcement
- **Honorable Trent Pipes** of Oklahoma City, representing the Judiciary
- **Stan L. Foster** of Oklahoma City, representing the Legal Profession
- **Bonnie L. Clift** of Norman, representing Social Services
- **Jane F. Wheeler** of Oklahoma City, representing Consumer Organizations
- **Frank Turner** of Oklahoma City, who serves as a Member-at-Large
- **Jason Hicks** of Duncan, representing District Attorneys
- **Chris Schroder** of Guthrie, representing Local Governments
- **Adam Doverspike** of Tulsa, representing Business Organizations
- **Tracy Osburn** of Oklahoma City, representing State Government
- **Dr. Misty Crain-Engelbrecht** of Oklahoma City, who serves as a Member-at-Large
- **Russ Cochran** of Oklahoma City, representing Retired Citizen Organizations
- **Diana O'Neil**, Administrative Director of the Courts who serves as an *Ex Officio* Member



EARLY SETTLEMENT MEDIATION CENTERS

There are thirteen (13) Early Settlement mediation centers located throughout Oklahoma serving each of the 77 counties. Additionally, there are Child Permanency Program offices in Oklahoma City and Tulsa and the statewide Peer Mediation Program located in Edmond.

- **Early Settlement – Central**
Serves Cleveland and McClain counties
Sponsor: Cleveland County Commissioners
- **Early Settlement – East**
Serves seven (7) counties in eastern Oklahoma
Sponsor: Northeastern State University
- **Early Settlement East Central, South Central, and Southeast**
Serves 22 counties in Southeastern Oklahoma
All three programs sponsored by East Central University – Department of Legal Studies
- **Early Settlement – Norman**
Serves the residents of Norman
Sponsor: City of Norman
- **Early Settlement – North**
Serves six (6) counties in North Central Oklahoma
Sponsor: Board of Payne County Commissioners
- **Early Settlement – Northeast**
Serves six (6) counties in northeastern Oklahoma
Sponsor: Rogers State University
- **Early Settlement – Northwest**
Serves eleven (11) counties in and around the panhandle
Sponsor: Northwestern Oklahoma State University
- **Early Settlement – Oklahoma County**
Serves the residents of Oklahoma County
Sponsor: Oklahoma State University-OKC
- **Early Settlement – Southwest**
Serves twelve (12) counties in southwestern Oklahoma
Sponsor: Cameron University
- **Early Settlement – Tulsa**
Serves Tulsa, Creek and Okmulgee counties
Sponsor: Tulsa Board of County Commissioners
- **Early Settlement – West**
Serves seven (7) counties in Western Oklahoma
Sponsor: Redland Community College
- **Statewide Peer Mediation Program**
Serves all 77 counties
Sponsor: University of Central Oklahoma
- **Early Settlement Child Permanency Program Office**
Oklahoma City



STATE AGENCY PROGRAMS

There are fifteen (15) Oklahoma state agencies with Alternative Dispute Resolution Programs.

- **Oklahoma Merit Protection Commission**
Offers services to state government employers and employees
- **Oklahoma Department of Corrections**
Offers services to victims and offenders as a Post-Conviction Mediation program
- **Department of Human Services**
Offers in-house services to Department of Human Services employees statewide
- **Oklahoma Department of Corrections**
Offers services to Department of Correction employees statewide as an in-house Workplace Conflict Management Group
- **Oklahoma Office of Disability Concerns**
Offers services statewide for disputes involving people with disabilities
- **Oklahoma Corporation Commission**
Offers services statewide for disputes between producers and gatherers of natural gas during contract negotiations
- **Oklahoma Insurance Department**
Offers services statewide for disputes between insurance claimants and insurance companies and agents (The Eagle Program)
- **Oklahoma State Department of Health**
Offers services statewide for Department of Health employees and clients
- **Oklahoma Healthcare Authority**
Offers services statewide for healthcare authority employees
- **Oklahoma Department of Mental Health and Substance Abuse Services**
Offers services statewide for ODMHSAS employees
- **Office of Juvenile Affairs**
Oklahoma Victim Restitution/Juvenile Offender Responsibility Program (*currently inactive*)
- **Oklahoma Department of Veterans' Affairs**
Offers services statewide to ODVA employees and residents of State Veterans' Homes
- **Oklahoma Attorney General's Office**
Offers services statewide to anyone who is party to a complaint of discrimination filed with OCRE
- **Oklahoma Commission on Children and Youth**
Statewide services for disputes involving foster care issues
- **Office of Management and Enterprise Services**
Statewide program for all State Employees



FUNDING

The Alternative Dispute Resolution System is funded by a \$7.00 fee on every civil case filing in Oklahoma District Courts – approximately \$1.5 million per year. In addition to this funding, each local sponsor provides staff supervision, office space, bookkeeping and other indirect services. The sponsoring agencies do not receive any in-kind funding for being a program host.

SERVICES OFFERED

The Alternative Dispute Resolution System provides services and encourages the use of mediation through these specialized components and applications.

- **Civil Mediation Program**
Services provided for court cases and other disputes involving civil matters such as money, property, and real estate.
- **Adjunct Settlement Program**
Part of the Early Settlement - Tulsa program
Local attorneys conduct settlement conferences for cases pending trial in district court on a volunteer basis.
- **PROS (Peer Resolution for Oklahoma Students)**
Training program for public school administrators, counselors, and teachers to teach peer mediation skills to students; provides training, curriculum, and implementation materials at no cost to the schools.
- **Family and Divorce Mediation**
Services are provided to families going through divorce and/or custody disputes.
- **Community Dispute Resolution Program**
Addresses community disputes and those that are pending trial in local city courts.
- **Adult Guardianship Mediation Program**
Offers services to families undergoing issues concerning the guardianship of an adult family member.
- **Child Permanency Mediation**
Assists in establishing a plan for the permanent placement of deprived children who are in the custody of the Department of Human Services.
- **Oklahoma Charter Schools**
Services are provided for parties to disputes that may arise from the Oklahoma Charter Schools Act; currently only applies to residents of Oklahoma, Tulsa, and Washington counties.
- **I.D.E.A. (Individuals with Disabilities Educational Act)**
Services are provided for parties with students who have an individual educational plan (IEP) and disagree with the services provided by a school.

VOLUNTEER MEDIATORS

The mediations are conducted by carefully selected, trained, and experienced state-certified mediators who donate their time as volunteers. Mediator candidates for the programs are required to complete specialized training provided by the Alternative Dispute Resolution System and complete an experience-based practicum provided under the authority of the Administrative Director of the Courts to achieve certification. The Administrative Director of the Courts must certify both the trainers and the curriculum for the training. There are approximately 300 active volunteer mediators statewide.



ALTERNATIVE DISPUTE RESOLUTION
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CASE TYPES FY 2025	CASES REFERRED	CASES MEDIATED	AGREEMENT RATE	NUMBER OF PARTICIPANTS	TIME INVOLVED HOURS	NUMBER OF VOLUNTEERS TRAINED
Civil/Small Claims	3,143	2,246	62%	9,862	8,617	130
Family/Divorce	2,011	1,529	70%	7,203	10,913	25
Child Permanency	189	152	80%	1,621	759	0
Adult Guardianship	40	31	66%	179	152	0
Adjunct Settlement	77	47	65%	188	282	0
TOTALS	5,460	4,005	69%	19,053	20,723	155

ACKNOWLEDGMENTS

The important work of the Alternative Dispute Resolution System could not be accomplished without the support of the Supreme Court of Oklahoma, the Administrative Director of the Courts, the dedicated service of the members of the Dispute Resolution Advisory Board, the Early Settlement Directors, and generous commitment by the **VOLUNTEER MEDIATORS**.

FOR ADDITIONAL INFORMATION:

Web Page: adrs.oscn.net

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